



TERMS OF REFERENCE

Consultancy on feminist climate justice influencing within the UK context

DEADLINE to apply 18 September 2022

Overview of the consultancy

ActionAid UK (AAUK) is seeking a consultant to design and implement a consultative workshop with key ActionAid partners and staff in the UK and in the Global South, and to produce a short paper to help direct ActionAid UK feminist climate justice influencing work targeting UK actors who have an impact in the Global South.

Background

ActionAid is a global federation working in 45 countries and headquartered in South Africa, with staff and partners in Africa, Asia, the Americas and Europe. Our vision is a world free from poverty and injustice in which every person enjoys the right to a life with dignity. ActionAid UK's top priority is to end the inequality that keeps women and girls locked in poverty, and to restore the rights denied to them from birth. We focus our work on three key areas; women's economic rights, ending violence against women and girls, and women and girls' rights in humanitarian crises.

ActionAid UK has been working with partners to deliver climate adaptation and resilience programs across the Global South for decades. This has involved extensive and in-depth work on agroecology, addressing climate impacts, increasing preparedness and reducing climate and disaster risk. Across this work ActionAid has worked closely with Women's Rights Organisations in the Global South and supported localisation. In recent years ActionAid UK's climate policy and influencing work has focused on adaptation and loss and damage from a gender equality and women's rights perspective. ActionAid UK is seeking to build on and refine its influencing work within the UK context and is seeking a consultant to help shape this through consultations with feminist organisations working on climate justice in the Global South.

Scope and purpose

This consultancy will support the development of a 2-year feminist climate justice influencing strategy. Through a collaborative process the consultancy will work with feminist climate justice organisations and movements in the Global South to explore their priorities, and then help to translate these into the foundations of a UK influencing strategy focused on UK actors whose work and funding impact climate justice in the Global South. We consider that UK actors include government, investors and the private sector, but expect the UK government to be the principal target based on our capacity.

The consultancy will happen in three main stages:

- 1. Desk review and workshop design. This will need to:**
 - Be informed by a decolonial lens and focus on feminist climate justice.
 - Build on ActionAid International and ActionAid UK existing work
- 2. Workshop delivered virtually in collaboration with AA staff in the UK and in AA federation Member offices in the Global South and key partners in the Global South. This will need to:**

- Be driven and framed by a strong global south intersectional feminist perspective, drawing on ActionAid’s [feminist research principles guidelines](#)
 - Be collaborative and participatory in nature
 - Involve Women’s Rights Organisations (WRO), Women Led Organisations (WLO), girl movements, independent activist campaigners from the Global South, as well as AA Federation and partners working on climate change
 - The workshop should include between 15 and 20 people.
 - A suggestion for what the workshop focus should include is as follows:
 - ActionAid International and ActionAidUK understanding of feminist climate justice, priorities across the federation and our work to date,
 - Expert perspectives on feminist climate justice from the Global South
 - UK /FCDO approach to climate justice
- 3. Development of the foundations of a feminist climate justice influencing strategy including a power analysis with clear entry points for influencing the UK government. This will need to:**
- Be informed and driven by a strong global south feminist perspective
 - Focused on ActionAid UK’s added value and focus on women’s rights
 - Be anchored in the UK context and focused on influencing UK government
 - Be based on ActionAid’s UK’s capacity to deliver the strategy.
 - It will need to include:
 - Rapid overview of the workshop and key outcomes
 - Overview of the priorities of feminist climate movements in the Global South
 - Mapping of relevant UK government staff and policies on feminist climate justice
 - Key policy priorities and advocacy asks for AAUK to help advance feminist climate justice within UK government policy
- Deliver a briefing on the workshop findings and outcomes that is relevant and useful for participants in their own policy and advocacy.

Methodology and Deliverables

The consultant will spend 10 days on the following:

Key activities	Deliverables	Number of days
Desk review and workshop design:		
<ul style="list-style-type: none"> ○ Consultation with key AAUK staff and review of key AA and AAUK materials (which will be provided to the consultant) ○ Consult with key partner organizations and activists in the global south working on feminist climate justice and understand key priorities ○ Map key UK government stakeholders (ie key UK government officials, bodies and groupings) from a climate influencing perspective 	<ul style="list-style-type: none"> - Short paper summarising the desk review as a pre-read to the workshop - workshop scope and agenda 	4 (September 2022)

<ul style="list-style-type: none"> ○ Identify and connect with relevant feminist climate justice partners, key ActionAid staff and organisations in the Global South to engage in the workshop 		
Collaborative workshop with key partners and AA		
<ul style="list-style-type: none"> ○ Carry-out half-day virtual workshop with partners in the Global South, representatives from relevant AA federation members and the GS 	<ul style="list-style-type: none"> - Workshop delivered 	<p>1</p> <p>(w/c26 September 2022)</p>
Feminist climate justice influencing strategy		
<ul style="list-style-type: none"> ○ Produce a short external brief on workshop process and outcomes ○ Feedback meeting with ActionAid ○ Produce an internal 10-page short influencing strategy paper on Feminist Climate Justice within the UK context. See above suggested contents. 	<ul style="list-style-type: none"> - Deliver a briefing on the workshop findings and outcomes that is relevant and useful for participants in their own policy and advocacy. - Deliver draft of the AAUK feminist climate justice strategy to AAUK and carry out validation meeting on findings - Deliver final draft of the AAUK feminist climate justice strategy to AAUK 	<p>5</p> <p>(October 2022)</p>

Criteria:

The candidate must demonstrate:

- Strong understanding of climate justice policy and influencing including advocacy and public campaigning
- Strong knowledge of feminist climate justice movements in the Global South
- Strong understanding of the current UK political context, UK climate policy and influencing opportunities
- Strong understanding of decolonial approaches to international development including UK Aid
- Understanding of the UK climate campaigning and influencing context and the interplay between UK corporate sector and UK government's climate justice development
- Experience of facilitating co-designed and participant centred workshops

Prior experience in the following is essential:

- 2+ years working on UK focused climate advocacy
- 4+ years working with grassroots organisations on climate justice
- 2+ years working on gender equality
- Lived experience in working on climate justice in the Global South
- A BA level degree or qualification in a relevant subject

Timeline and inputs

The consultancy is expected to begin in September 2022, with final outcome report due end of October 2022. The workshop will be held in the w/c 26 September.

The assignment is expected to require approximately 10 -15 days maximum.

02 September: Expression of interest due from candidates (**EXTENDED 18 September**)

06 September: Shortlisting and interviews with candidates

09 September: Contract executed

13 September: Introductory call

26 September: Virtual workshop

w/c 03 October: Write up

10 October: Validation exercise and feedback meeting

15 October: Reports due

24 October: Final report due

How to Apply

Please send your CV and covering letter to Nafisa Gudal by Close of Business (UTC) 02 of September (EXTENDED 18 September) nafisa.gudal@actionaid.org

We welcome joint applications and applicants from the Global South

Your cover letter should be no more than one page of A4, font 11. It should include the following:

- How your expertise and experience match the above criteria
- Your thoughts on the assignment and any reflections related to influencing on feminist climate justice within the UK political and influencing context and/or the priorities of feminist climate justice movements in the Global South. Note that this is a remote consultancy, and the workshop will be held virtually
- Your day rate
- Your availability over September and in October. We would like the workshop to take place by w/c26 of September